

We are committed to preventing sexual misconduct and offering support to those who have been harmed. Sexual assault, harassment, discrimination and all forms of sexual misconduct have no place Country Gardens Charter School (CGCS) per Title IX changes dated August 14, 2020. It's up to each of us to create a healthy and safe campus; to support those who come forward; and to participate in prevention programs.

What is Sexual Misconduct?

Sexual misconduct can take a variety of forms, including sexual and gender-based harassment, sexual assault, intimate partner violence, stalking and retaliation against those who raise concerns about these forms of sexual misconduct.

Behavior that creates a hostile environment or is perceived to impact a person's employment, academic standing or participation in the school programs could be considered sexual misconduct.

Education & Training

Country Gardens Charter School sexual assault awareness and prevention education as well as bystander training is provided to all incoming students and offers employees education and training to foster and maintain a welcoming, supportive, inclusive and diverse working and learning environment.

[More about Education & Training »](#)

The Importance of Reporting

To create a safe campus, it is important that everyone has accurate information about confidential resources and reporting options. When sexual misconduct is not reported or taken seriously, it cannot be effectively addressed.

Many who experience sexual misconduct do not report it because they fear that nothing will happen, or they will not be believed. CGCS takes all reports of sexual misconduct seriously and works with complainants to prevent and respond to retaliation. Those concerned about the consequences of reporting are encouraged to seek confidential assistance. Please contact Mrs. Gerber the Title IX Coordinator at any time by phone, email, or mail at Catherine.gerber@cgcsaz.com (623)900-2230.

[More about Reporting »](#)